

JUNIOR URBAN DESIGNER (Full-Time)

Over the last 42 years, **Weston Consulting** has become a leader in land use planning and urban design, serving the public and private sectors throughout the Greater Toronto and Hamilton Area in Ontario. Due to our on-going contribution to the built environment and our commitment to our clients, we are looking to grow our team through the addition of a Junior Urban Designer.

Mission Statement

Creating sustainable communities together through resilient and engaging solutions.

Core Values

- **Integrity** - Culture of Integrity, Professionalism and Trust
- **Teamwork** - Working Together in a Structure of Accountability, Results and Reward
- **Develop** - Recruit, Develop and Support the Best Talent
- **Engagement** - Giving Back to the Community, the Industry and the Planet
- **Client Focus** - Client Value and Management

At Weston, you will have the opportunity to work within a multi-skilled team on a variety of projects that focus on housing, master plans and secondary plans, commercial and industrial developments, and urban infill. You will undertake research, analysis, design, and illustration support on a wide variety of interesting and challenging development and administrative projects. These experiences will provide you with countless opportunities to further your objectives for career growth while contributing to the success of the firm.

Your responsibilities, under the guidance of the Design Director, will include:

- Assisting with site research and property analysis
- Contributing to the development of Master Plans
- Researching and investigating urban design guidelines and policy analysis
- Preparation of urban design policy and report writing
- Involvement in site design and infill concept drafting and concept development
- Staying informed on urban design practices and software
- Providing support and collaborating with Planning, Proposal, Accounting and Administrative Teams

You will bring:

- Strategic thinking and problem-solving skills that will assist you in generating successful results
- The ability to collaborate and communicate effectively with staff, clients, and members of the public
- Strong teamwork, organization and collaboration skills
- The ability to hold oneself accountable while maintaining integrity and professionalism
- Proficient experience with AutoCAD, Adobe InDesign, Illustrator, Photoshop, SketchUp, Rhino and rendering software, Microsoft Office Suite and other related products
- Bachelor's or Graduate degree with a specific focus on Urban Design and/or Architecture
- Some urban design experience is an asset

At Weston, we support each other as a team, through various company-wide events. We are committed to assisting individuals with personal and professional growth through our active student recruitment and mentorship program.

We are committed to providing equal opportunities, access to resources and fair treatment of all individuals. All voices, thoughts and ideas hold value and we seek to make sure that they are encouraged and heard. We strive to create a workplace that reflects and celebrates diversity and encourages members of equity-seeking groups to self-identify in their cover letters.

If you require accommodation in order to participate in the hiring process, please let us know of your needs in advance by contacting us directly.

Please submit your cover letter, resume and portfolio, in confidence, via email to **Gabrielle Ipanaque** at hr@westonconsulting.com. Please limit the size of the portfolio to 5mb, and list your name and the role you are applying for in the subject line.

We thank all applicants for their interest. However, only those selected for an interview will be contacted.